

# Health & Safety Policy

Sourton Parish Council is committed to ensuring that Health and Safety is a priority in everything we do.

Paramount importance is the safety of our resident, visitor (general public) and also contractors working on our behalf.

In promoting good Health and Safety we will ensure that we take the necessary safety precautions when organising events, completing community tasks, or arranging for contract work to be completed.

Risk assessments will be prepared in line with the requirements of the Council's Insurance Policy. Risk assessments and safety guidelines for events organised by The Parish Council shall be posted on the Parish Council Website prior to the event taking place. The Parish Council will ensure that any contractor working on or behalf of the Parish Council will have supplied the necessary HSE information and assessments before being allowed to perform any given task. The level of detail required for each contract will be proportionate to the risks and the size of the task being undertaken.

The Council shall ensure that where contractors or sub-contractors are engaged by the Parish Council, they must maintain effective control of themselves and those working under them so as to ensure they comply with the responsibilities and duties of the *Health & Safety at Work Act 1974*.

As a minimum each and every contract will require the completion of a risk assessment agreed between the Parish Council and the contractor before the commencement of the contract. The Council shall ensure that those not in employment of the Council, including the general public are not exposed to risks to their safety or health when on Council premises or at events organised by or on the behalf of the Parish Council.

Contractors should themselves:

- Work within Health and Safety and environmental laws.
- Wear necessary PPE required for the task.
- Have necessary training, knowledge and competence to perform the task.
- Ensure they maintain suitable risk controls to protect members of our community and the public at large, during the contract works.
- Retain the necessary insurances for the tasks being performed.

This policy was adopted on	March 2026
Signature Of Chairman	C Mott
Date of next review	March 2027